



NOTICE

MEETING: St Mary's Municipal Council
Committee of the Whole

DATE: Tuesday, October 2nd, 2018

TIME: 1:00pm

PLACE: St. Mary's Municipality
Council Chambers, Sherbrooke, NS

Please advise if unable to attend

Dated: September 25, 2018

Marvin Macdonald, CAO

**Municipality of the District of St. Mary's
Committee of the Whole
Tuesday, October 2nd, 2018**

1. Call to Order
2. Roll Call
3. Approval of Agenda and Any Additions
4. Approval of Minutes from Committee Meeting held September 19th, 2018
5. Business Arising from Minutes
6. Connector Program – Matthew Berrigan, Connector Program Coordinator
7. Other Matters of Business
 - a. November Council Meeting date
 - b. 1/3 Councillor Tax Exception
 - c. Eastside Water
 - d. Atlantic Gold
 - e. Submission of Expense Reports
 - f. Engage St. Mary's Feedback

Adjournment

**Municipality of the District of St. Mary's
Committee of the Whole
Wednesday, October 2nd, 2018**

Meeting, Date & Time

The Committee of the Whole meeting of St. Mary's Council was called to order on Wednesday, October 2nd, 2018 at 1:00 pm in the Council Chambers Sherbrooke, N.S.

Attending

Warden Mosher
Deputy Warden Dort
Councillor Kaiser-Kirk (Left 2:16pm)
Councillor Baker
Councillor Smith
Councillor Findlay
Councillor Malloy

Also Attending

Marvin MacDonald, CAO
Marian Fraser, Director of Finance
Denise Sawlor, Municipal Clerk/Special Projects Coordinator

Approval of Agenda

On motion of Deputy Warden Dort and seconded by Councillor Baker that Council approve the agenda with the following additions:

- 7. Other Matters of Business
 - g. 2018 Atlantic Salmon Dinner & Auction

Motion carried.

Approval of Minutes

On motion of Deputy Warden Dort and seconded by Councillor Kaiser-Kirk that Council approve the minutes of the Committee Of The Whole held September 19th, 2018

Motion carried.

Business Arising From Minutes

- Councillor Findlay has been in contact with the St. Mary's Genealogy Research Centre. They will meet to discuss offsite data storage when Ruth Legg returns.
- There has been no response to the letter sent to Honorable Randy Delorey regarding ambulance service.

Connector Program Presentation – Matthew Berrigan, Eastern Strait Connector Program Coordinator

- See attached presentation

Other Matters of Business

- Council Meeting Dates
 - Upcoming meeting dates will be as follows:
 - Council Tuesday, October 9th at 7pm
 - COTW Wednesday, October 31st at 9am
 - Council Tuesday, November 13th at 7pm
 - COTW Wednesday, November 21st at 1pm
 - Fire Services Meeting Thursday, November 29th 7pm.
- 1/3 Councillor Tax Exception
 - Approximately ten of the fifty Nova Scotia municipalities have made a decision regarding the upcoming 1/3 tax exception changes. All ten have decided to increase their councillor's salaries to compensate for the change.
 - Marian presented various income examples of the 1/3 tax exception impact.
 - Council requested that Marian provide an example of the impact based on the average St. Mary's income plus Council income.
 - Of the rural Nova Scotia municipalities, St. Mary's council members have the lowest salaries per year.
 - Of the rural Nova Scotia municipalities, St. Mary's council members are the highest paid per constituent.
 - Council decided to wait until April 1st, 2019 before implementing any possible salary changes.
 - The decisions on council salaries will be addressed during the 2019/20 budget discussions.
- Eastside Water
 - Council was presented with water rate increase scenarios should the water project deficit be paid for through the Sherbrooke Water Utility.
 - Discussions surrounding how the deficit should be paid, Sherbrooke Water Utility versus the Municipality as a whole.
 - Questions included: Will increasing water rates be too much of a burden on low income households? Would rate increases deter future business ventures? Should residents outside of Sherbrooke pay towards the deficit when they pay for their water usage in other ways (wells, laundromats, etc.)?
 - To increase water rates an application to the Utility and Review Board (UARB) would need to be submitted very soon to start the process.

On recommendation of Councillor Findlay and seconded by Councillor Smith that the \$202,100 Eastside Water Project deficit be paid for with municipal reserve funds. The decision on which reserve fund to be made by March 31, 2019.

Recommendation adopted. (2 Nay – Deputy Warden Dort & Councillor Kaiser-Kirk)

- Atlantic Gold
 - The Atlantic Gold Community Liaison Committee met this week.
 - Atlantic Gold has submitted the project description to the Federal Government for their consideration under the Environment Assessment Act.
 - The project description will be made public after 10 days on the CEAA website.
 - Construction on the Cochrane Hill site is slated to start in 2021 with the mine coming online in 2022.

Councillor Kaiser-Kirk left 2:16pm

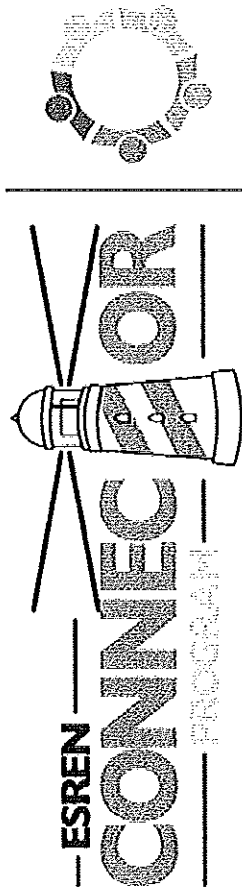
- Kelly Greenland and Marvin met with Debbie Torrey in Guysborough regarding the St. Mary's municipal planning strategy.
 - Changes may need to be made to the planning strategy and the Land Use by-law for the mine to proceed.
 - Public consultation would be required to make these changes.
 - Council would like to meet with Atlantic Gold after we receive an application to amend the planning documents.
- Submission of Expense Reports
 - The Mileage/Expense policy states that council members must submit expense claims within five business days following month end.
 - Some members of Council have been late submitting their claims which delays processing and posting to the website.
- Engage St. Mary's Feedback
 - Mike and Marvin will be speaking with Michael Flood later today.
 - There have been several good reports and positive feedback about the event.
 - The Guysborough Journal featured articles on the event.
 - There was a good turnout of local residents but some would like to see the business community better represented.
 - Participants would like to know what will come as a result of the session.
 - Many felt the format of the event worked well.
- 2018 Atlantic Salmon Dinner & Auction
 - Members of Council have been invited to the 2018 Atlantic Salmon Research & Restoration Bi-Annual Fundraising Dinner & Auction & Fly Tying Conclave.

Adjournment

On Motion of Councillor Malloy there being no further matters of business, Council adjourned at 2:42pm.

Recorded By
Municipal Clerk

Approved By
Warden Mosher





Connecting qualified international professionals and new post-secondary graduates (Connectees) to local employers, community and business leaders (Connectors) in the Eastern Strait-region.

The intention is to deepen participants' understanding of how their industry works in Eastern-Strait and what opportunities may be available. This program is for people who are unemployed or underemployed, local or international graduates, and/or skilled emerging professionals.



3 CONNECTOR STREAMS



Recent Immigrants

- University degree or college diploma
- Strong French or English skills
- Valid work permit



New Graduates

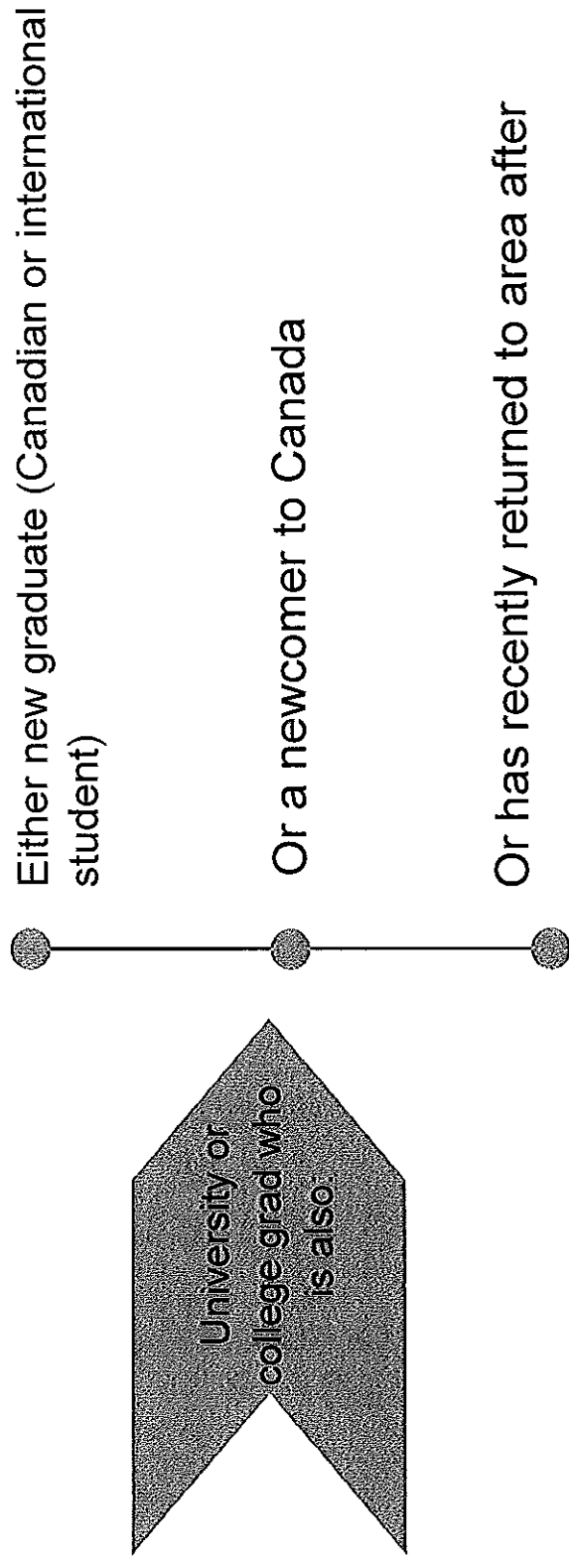
- University degree or college diploma
- Will graduate in the next three months or has graduated within the last two years
- Valid work permit (for international students)



Boomerangs

- University or college diploma
- Recently returned home after > years away

WHO CAN I REFER TO THE PROGRAM?



FURTHER REQUIREMENTS FOR PROGRAM APPROVAL

● Professional resume

● Potential connectees will be referred to Nova Scotia Works centres if their resume needs improvement

● Professional English or French skills

● Potential connectees will be referred to language supports if their language skills need improvement

● Interpersonal skills adequate for one-on-one meetings

● Some coaching can be provided by Program Coordinator

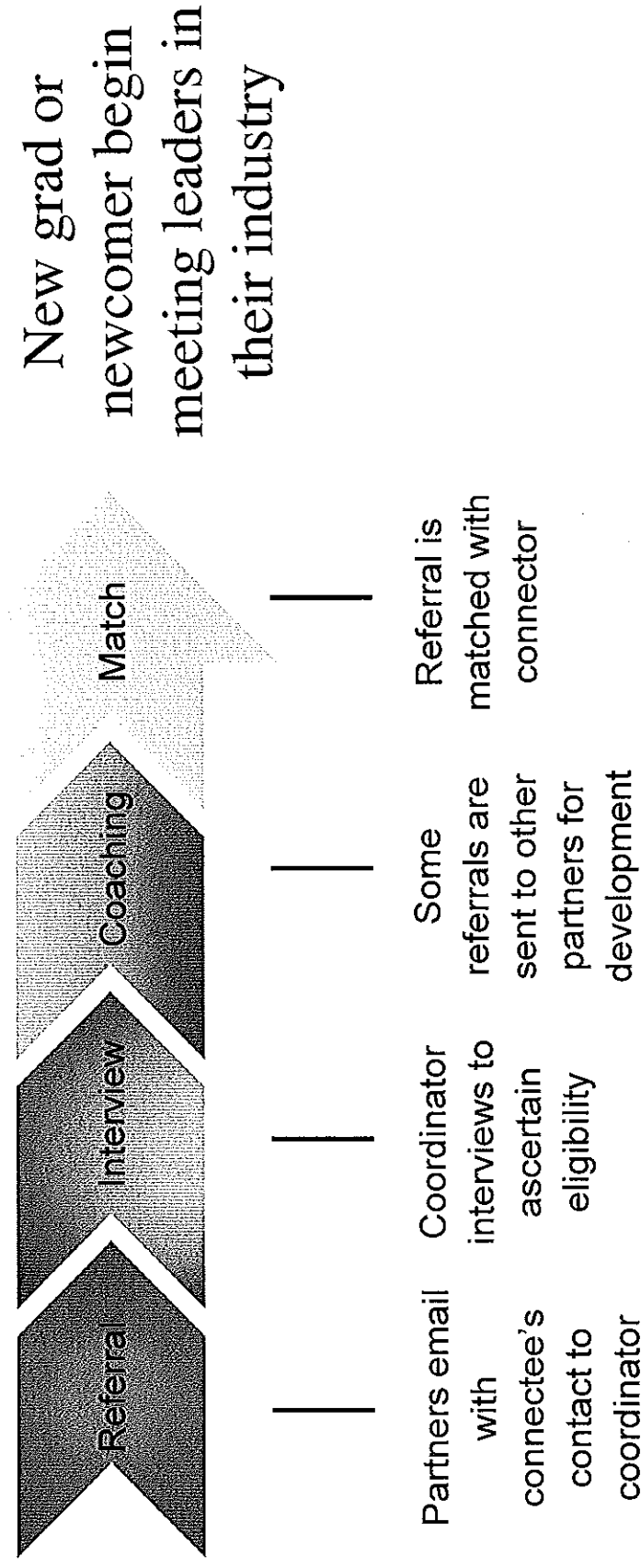
● Positive attitude and program buy-in

● Referrals are not invested in the process will not move through the program

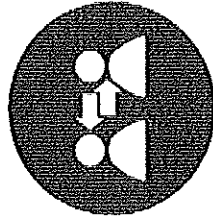
How can I make a referral to the
Connector Program?

REFERRAL PROCESS

Let's get you started!

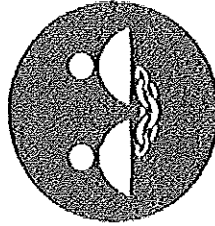


HOW THE PROGRAM WORKS



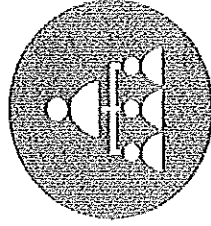
MATCH

The Connectees will be matched based on industry experience, professional backgrounds, or the Connectee's interest in a specific industry. Once the connection has been made, an introduction email is sent to the Connector and Connectee to setup a meeting.



CONNECT

Once the match has been made, the connector and the Connectee will meet face-to-face to discuss things like: industry backgrounds, skills and areas of expertise, industry related news, current market demands, and hidden job opportunities in the community.



REFER

Connectors are asked to refer the Connectee to a minimum of three people in their network, and then each of these people are asked to refer the Connectee to three more. These referrals may be potential employers, influential leaders within their industry or other people who will benefit from meeting with a skilled professional.

WHAT MAKES A GREAT REFERRAL?



Someone in a field where networking as a large impact



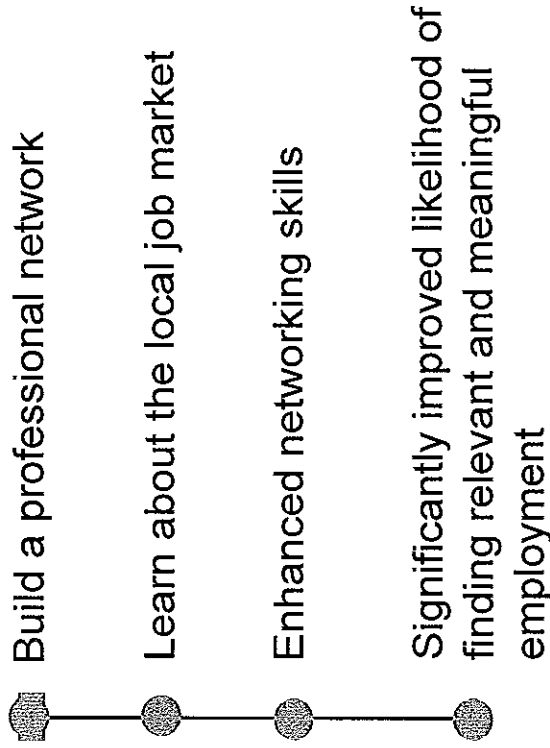
Someone with the interpersonal skills to successfully network

IN OTHER WORDS

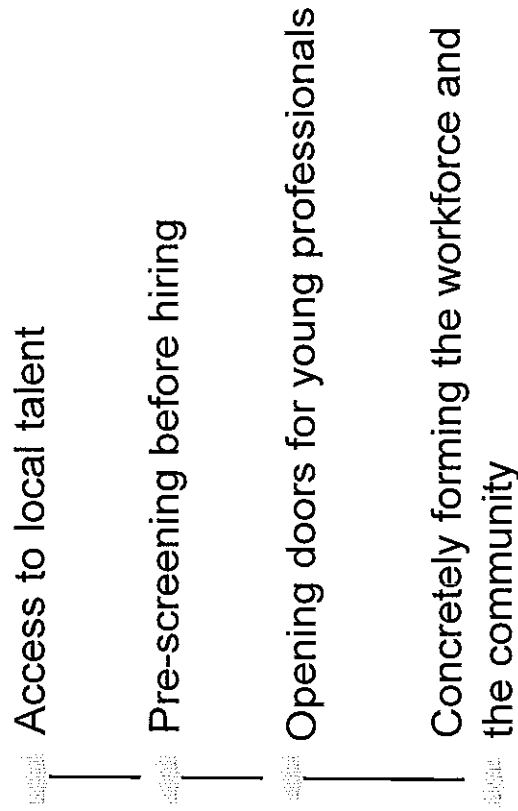


Someone who is likely to professionally benefit from networking in their field

For Connectees:



For Connectors:





EMPLOYMENT IS SOMETIMES AN OUTCOME

While employment is not the point of this program, one in three participants end up employed through these connections (national average).



REFERRED PEOPLE ARE NOT ALWAYS A FIT

Referrals are not guaranteed participation in the program. However, most referrals are a good fit. It is the coordinator's role to determine eligibility and it is normal that some referrals are not ready for participation.



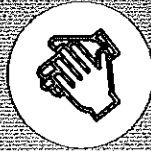
AS ALWAYS, PROFESSIONALISM COUNTS

Program participants are matched with industry leaders to begin building their network. This is not a job interview, but participants do well to treat all steps of this program professionally.



REFERRALS ARE VITAL TO SUCCESS

Most participants come to the program through community referrals. The YMCA of Cape Breton Nova Scotia Works Employment Services Centre referred 5 clients last year, but we expect more referrals as the program expands its criteria.



THANK YOU

Eastern-Strait CONNECTOR PROGRAM

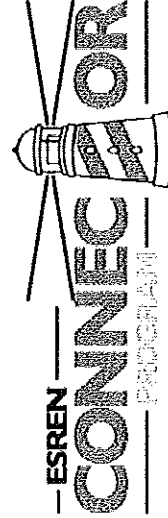
Matthew Berrigan

Coordinator

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NATIONAL
CONNECTOR
PROGRAM

PROGRAMME
DE CONNECTEUR
NATIONAL

HOW DOES THE CONNECTOR PROGRAM WORK?

Connectees

